



# HB 168

## INCLUSIVE CHILD CARE BILL

REPRESENTATIVE GONZALEZ

Companion | SB 1140 | Senator Zaffirini



## WHAT'S IT ALL ABOUT?

HB 168 promotes inclusive child care, guaranteeing that child care providers cannot discriminate against an infant or toddler simply because they have a disability. Providers cannot turn them away because of a disability if services can be provided with reasonable accommodation.



### INCLUSION & GROWTH

This bill guarantees children with disabilities will have opportunities to grow in inclusive environments, learning crucial skills necessary for successful classroom integration once they start school.



### PERSONNEL DEVELOPMENT

This bill does not add hours to existing training requirements. It requires child care providers to include info on children with disabilities in their training for new employees. Training about caring for children can be found for free with HHSC or AgriLife Extension.



### FEDERAL LAW

This bill helps centers comply with the Americans with Disabilities Act. Child care providers cannot have a blanket policy that they do not serve children with disabilities, but they do not have to serve a child if it will cause significant burden on the provider.



If I go to daycare, my parents can work, and my ECI provider can meet me there and teach me skills in an inclusive environment!

And I get to grow up seeing that people with disabilities can be in the community.

